

HOCKETTES ARE

GROWING

JOIN OUR TEAM



Seeking an inspiring and visionary leader to serve as On-Ice Director.



Position Announcement: On-Ice Director, Ann Arbor Hockettes

The Ann Arbor Hockettes, the nation's first synchronized skating program, are seeking an inspiring and visionary leader to serve as On-Ice Director. Founded in 1956, the program is steeped in tradition yet continually evolving to set new standards of excellence. This role offers a unique opportunity to shape the artistic, athletic, and cultural future of a premier synchronized skating organization while collaborating with a strong administrative team that expertly handles the program's operational needs.

Applications will be accepted from December 1 through February 7. Candidates are encouraged to apply early, as applications will be reviewed as they are submitted. Our focus is on selecting the candidate whose expertise, leadership, and vision best align with our mission to foster innovation and excellence.

We are excited to welcome a dynamic leader who will inspire skaters and coaches alike, champion growth and well-being, and build upon the program's proud legacy of synchronized skating leadership.

Ann Arbor FSC Hockettes Synchronized Skating On-Ice Director

About Hockettes

Hockettes, founded in 1956, proudly hold the title of the nation's first synchronized skating team. As our program grows, we are seeking a visionary leader to take creative control of the on-ice experience and guide our athletes and coaching staff to new heights of success. This role allows for a singular focus on developing the creative, athletic, and cultural aspects of the program.

Position Overview

The On-Ice Director will lead all aspects of the Hockettes' on-ice experience, including choreography, coaching, and skater development. This role is designed for an innovative and motivational leader who will inspire excellence in skaters and coaches alike, foster a culture of well-being and growth, and maintain the Hockettes' legacy as a pioneer in synchronized skating.

The On-Ice Director will collaborate with the Operations Director to align program logistics with the creative vision, ensuring a seamless and impactful experience for all teams. This position emphasizes mentoring coaching staff, supporting skaters' growth, and promoting a culture of accountability with thoughtful and supportive methods tailored to individual and team needs.

Key Responsibilities

- **Creative Visionary Leadership:** Define and communicate an inspiring vision for the Hockettes program. Develop program objectives, team structures, and competitive strategies that align with the mission of the Ann Arbor FSC.
- **Effective Communication:** Maintain clear and constructive communication with skaters, coaches, and families. Set a professional tone through thoughtful and accurate verbal and written correspondence.

- Pre-Season Preparation:
 - Oversee recruiting efforts and establish criteria for team placement and skill development.
 - Collaborate with coaching staff to set team goals and design training plans.
 - Engage external specialists, such as choreographers and guest coaches, to enhance program offerings.

- In-Season Leadership:
 - Work with coaching staff to determine program themes and oversee costume selection.
 - Monitor skater progress and implement feedback systems to support individual and team development.
 - Mentor coaching staff to align with program goals and provide guidance on motivating skaters through firm but constructive methods.
 - Ensure that all skaters are supported and challenged appropriately, tailoring feedback and motivation strategies to suit individual and team dynamics.

- Program and Skater Development:
 - Create skill progression pathways to support skater development across all levels, culminating in competitive readiness.
 - Lead initiatives that prioritize skater well-being and promote personal growth both on and off the ice.
 - Develop and deliver educational sessions for parents to foster understanding of skater progression and program goals.

- Competition & Event Planning:
 - Plan team participation in competitions, shows, and events.
 - Represent the Hockettes and Ann Arbor FSC at regional and national events.

- Administrative Collaboration:
 - Work with the Operations Director and Treasurer to align budgets with program needs.
 - Collaborate with club leadership on policy development, team rules, and contracts that support the mission of the Ann Arbor FSC and Hockettes.

Qualifications

The ideal candidate will bring:

- Proven experience in synchronized skating coaching or choreography at the national and preferably international level, with a demonstrated ability to lead and inspire teams.
- Strong communication and interpersonal skills for effective collaboration with skaters, families, and staff.
- A thoughtful and motivational approach to leadership, emphasizing accountability, positive reinforcement, and tailored strategies to foster confidence and growth.
- A commitment to mentoring coaching staff to ensure alignment with the program's creative vision and direction.

This is a unique opportunity to lead the artistic and athletic future of the nation's first synchronized skating team. If you are a creative leader who values teamwork, innovation, and excellence, we encourage you to apply.

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